

## Regional Political Organizer, Democratic Party of Illinois

The Democratic Party of Illinois is seeking dynamic individuals to fill multiple Regional Political Organizer (RPO) positions. The RPO is a full-time position that combines field, political, and communications work, and will be crucial in our efforts to build the Democratic Party and expand Democratic majorities.

# **About the Democratic Party of Illinois**

In the 2022 election cycle, the DPI will protect and elect Democrats up and down the ballot, while building the most active and inclusive party our state has ever seen. Our work is year-round, and our programs will focus on welcoming Illinois Democrats home to a party focused relentlessly on electing those who champion our causes and our communities. As we approach the largest cycle we'll see this decade, we seek outstanding applicants to help us achieve our mission of electing Democrats at all levels in 2022 and beyond.

#### What Will You Do?

As the regional representative of DPI, Regional Political Organizers will manage party outreach, grow volunteer programs and capacity, and partner with local Democrats to achieve successful outcomes.

# **Responsibilities Include:**

- Build relationships with key stakeholders on the federal, state, and local level as well as with independent political groups and individuals,
- Support key stakeholders in developing and executing their organizational plans,
- In partnership with local leaders, develop and facilitate regional and county DPI programming;
- Recruit and manage the coordination of DPI volunteers for events, petition gathering, voter registration and voter contact,
- Represent DPI at local meetings and events,
- Manage active DPI programming in-region,
- Other duties as assigned

#### Who Are You?

The ideal candidate will be a passionate promoter of Democratic values, and have volunteer and/or staff experience in multiple areas of campaign work. Additionally, candidates should be excited to build a structure that will outlast them, and have a collaborative, customer-service oriented mindset.

### **Qualifications:**

- At least one cycle of campaign experience as a field organizer or fellow;
- Excellent written and verbal communications skills;
- Ability to work in a fast-paced, high-pressure environment;
- Sense of humor and solutions-oriented attitude;
- Knowledge of Votebuilder, PowerPoint, and Microsoft Office Suite preferred;
- A demonstrated understanding of cultural competency;
- Comfort with speaking persuasively in front of crowds.

### **Job Details:**

This position will be based in the Northern Collar counties, including Lake, McHenry, Kane, DeKalb and Kendall. We ask that candidates eventually live in their region (if not already residing there). Applicants must have the ability to travel throughout their region regularly. Applicants must have a valid driver's license, and a reliable mode of transportation.

The salary for this role is \$50,000 - \$60,000 and is commensurate with experience. DPI also offers a generous benefits package with the opportunity for growth.

## How To Apply:

Interested candidates should send an introductory email, and their resume to <u>careers@ildems.com</u>. Interviews will be conducted on a rolling basis.

The Democratic Party of Illinois is committed to diversity among its staff and recognizes that its continued success requires the highest commitment to hiring and retaining a diverse staff that provides the best quality services to our mission. DPI is an equal opportunity employer and it is DPI's policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, sexual orientation, gender identity, ethnic identity, physical disability, or any other legally protected basis.