



Deputy Organizing Director, Organize Illinois 2022

Organize Illinois 2022, the Democratic Party of Illinois' 2022 Coordinated Campaign, is seeking an experienced Deputy Organizing Director to oversee a diverse and robust team of Regional Organizing Directors (RODs) and Field Organizers (FOs) in Illinois in 2022.

The Organize Illinois 2022 Deputy Organizing Director will report to the Organizing Director and is a senior position integral to the successful execution of a comprehensive statewide voter contact program.

In 2022 Illinois faces the biggest election cycle we'll see this decade, with nearly every office on the ballot, from US Senate to state house. This includes a highly competitive gubernatorial race, a battle for the Illinois Supreme Court, and a best-in-the-nation chance to net a new Democratic member of Congress.

We are looking for passionate, experienced, and hardworking individuals who are committed to building the grassroots voter mobilization operation needed to win elections up and down the ballot for Democrats in November 2022.

What Will You Do?

As the Organize Illinois 2022 Deputy Organizing Director, you will work closely with the Organizing Director in the development and execution of a statewide organizing plan. You will oversee the hiring, training and supervision of a team of RODs and FOs to achieve the Coordinated Campaign's organizing goals. You will lead the planning and execution of large-scale voter contact and volunteer recruitment events as well as staff and volunteer training events.

Responsibilities Include:

- Implement and execute a statewide organizing plan. The plan will aim, in part, at mobilizing low propensity voters and turning out base voters in support of Democratic candidates across Illinois
- Recruit, train, and supervise a team of RODs and FOs to meet statewide organizing goals
- Work with the Organizing Director to manage and maintain ROD and FO goals and reporting
- Plan and execute successful, large-scale daily Direct Voter Contact events, including but not limited to door-door canvassing, phonebanking, and textbanking events
- Cultivate relationships with local Democratic leaders throughout the state and relevant field staff on participating campaigns to ensure the most effective use of resources, to enable real-time adjustments, and to guarantee legal and campaign compliance
- Consistently meet deadlines and communicate with the Organizing Director when challenges arise that will prevent you and/or your team from meeting goals
- Other duties as assigned

Who Are You?

The ideal candidate will be a highly motivated and passionate promoter of Democratic values with experience managing organizers or volunteers on a Democratic campaign. You have experience working in a metric-driven voter contact program and are capable of synthesizing a wide array of regional priorities and incorporating them into a succinct and comprehensive plan. You understand that an organizing team thrives when data is protected, goals are clearly communicated, and when organizers and volunteers are supported and made to feel valued and appreciated.

Qualifications:

- At least two cycles of statewide or competitive campaign experience
- Previously held Deputy Field Director or Regional Field Director positions
- Exceptional organization and time management skills;
- Excellent data and analytical skills;
- Strong interpersonal skills and the ability to communicate effectively with people of different backgrounds;
- A passion for social justice and a commitment to Democratic Party values;
- Ability to work in a fast-paced, high-pressure environment;
- Sense of humor and solutions-oriented attitude;
- Ability to work long and irregular hours in a metric-driven environment;
- Ability to be flexible under pressure and meet tight deadlines;
- Proficiency with Votebuilder/VAN preferred, but not required;

Job Details:

This position will be based in the greater Chicago, Illinois area. Applicants must have the ability to travel throughout the state as needed. Applicants must have a valid driver's license, and a reliable mode of transportation.

The salary for this role is \$6,000 per month. DPI also offers a generous benefits package with the opportunity for growth.

How To Apply:

Interested candidates should send an introductory email, and their resume to jobs@organizeil22.com with the subject line "Deputy Organizing Director - LAST NAME, FIRST NAME". Interviews will be conducted on a rolling basis.

The Democratic Party of Illinois is committed to diversity among its staff and recognizes that its continued success requires the highest commitment to hiring and retaining a diverse staff that provides the best quality services to our mission. DPI is an equal opportunity employer and it is DPI's policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, sexual orientation, gender identity, ethnic identity, disability, or any other legally protected basis.