



## **Field Organizer, Organize Illinois 2022**

Organize Illinois 2022, the Democratic Party of Illinois' 2022 Coordinated Campaign, is seeking dynamic individuals to fill multiple Field Organizer (FO) positions. The FO is a full-time position that will be crucial in our efforts to elect Democrats in the 2022 election cycle.

In 2022 Illinois faces the biggest election cycle we'll see this decade, with nearly every office on the ballot, from US Senate to state house. This includes a highly competitive gubernatorial race, a battle for the Illinois Supreme Court, and a best-in-the-nation chance to net a new Democratic member of Congress.

We are looking for passionate, experienced, and hardworking individuals who are committed to building the grassroots voter mobilization operation needed to win elections up and down the ballot for Democrats in November 2022.

## **What Will You Do?**

As a Field Organizer you will recruit, train, and supervise teams of volunteers. Among other tasks, these volunteers will conduct direct voter contact in your assigned area. Field Organizers will plan, supervise and execute voter contact tactics such as phone banks, canvasses, voter registration drives, text banks, and visibility events. In addition, Field Organizers will recruit and coordinate volunteers around voter protection efforts. Field Organizers should be high energy, outgoing, and enthusiastic.

## **Responsibilities Include:**

- Recruit, train, and supervise volunteers to conduct direct voter contact activities
- Manage daily, weekly, and monthly volunteer recruitment and voter contact goals and modify volunteer support and strategy as needed to meet these targets
- Train volunteers and volunteer leads to ensure strict adherence to data collection and reporting policies
- Plan, coordinate and supervise volunteer events including canvasses, phone banks, text banks, and voter registration
- Develop and maintain relationships with Democratic volunteers and activists in your assigned area
- Develop volunteer leadership and increase volunteer engagement with Democratic campaigns and the Democratic Party
- Organizers are expected to exercise discretion and independent judgment in deciding how to target and persuade voters in their assigned areas
- Other duties as assigned

## **Who Are You?**

The ideal candidate will be a highly motivated and passionate promoter of Democratic values and be excited to develop and nurture a team of volunteers committed to electing Democrats up and down the ballot. You will thrive in a fast-paced, high-pressure, data and metric-driven environment.

## **Qualifications:**

- Exceptional organization and time management skills;
- Strong interpersonal skills and the ability to communicate effectively with people of different backgrounds;
- A passion for social justice and a commitment to Democratic Party values;
- Ability to work in a fast-paced, high-pressure environment;
- Sense of humor and solutions-oriented attitude;
- Ability to work long and irregular hours in a metric-driven environment;
- Ability to be flexible under pressure and meet tight deadlines;
- Proficiency with Votebuilder/VAN preferred, but not required;
- Previous campaign or customer service experience preferred, but not required;

## **Job Details:**

This position will be based in an assigned region in the state of Illinois. We ask that candidates relocate to their region (if not already residing there). Applicants must have the ability to travel throughout their region regularly. Applicants must have a valid driver's license, and a reliable mode of transportation.

The salary for this role is \$3,500 per month. DPI also offers a generous benefits package with the opportunity for growth.

## **How To Apply:**

Interested candidates should send an introductory email, and their resume to [jobs@organizeil22.com](mailto:jobs@organizeil22.com) with the subject line "Field Organizer - LAST NAME, FIRST NAME". Interviews will be conducted on a rolling basis.

The Democratic Party of Illinois is committed to diversity among its staff and recognizes that its continued success requires the highest commitment to hiring and retaining a diverse staff that provides the best quality services to our mission. DPI is an equal opportunity employer and it is DPI's policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, sexual orientation, gender identity, ethnic identity, disability, or any other legally protected basis.