



## **Organizing Director, Organize Illinois 2022**

Organize Illinois 2022, the Democratic Party of Illinois' 2022 Coordinated Campaign, is seeking an experienced Organizing Director to lead a diverse and robust team of Regional Organizing Directors (RODs) and Field Organizers (FOs) in Illinois in 2022.

The Organize Illinois 2022 Organizing Director is a senior position integral to the planning and execution of a successful comprehensive statewide voter contact program.

In 2022 Illinois faces the biggest election cycle we'll see this decade, with nearly every office on the ballot, from US Senate to state house. This includes a highly competitive gubernatorial race, a battle for the Illinois Supreme Court, and a best-in-the-nation chance to net a new Democratic member of Congress.

We are looking for passionate, experienced, and hardworking individuals who are committed to building the grassroots voter mobilization operation needed to win elections up and down the ballot for Democrats in November 2022.

### **What Will You Do?**

As the Organize Illinois 2022 Organizing Director, you will develop and execute a statewide organizing plan to turn out Democrats across the state in support of, and in coordination with, Democratic candidates up and down the ballot in Illinois. You will onboard and supervise a team of RODs and FOs to achieve the Coordinated Campaign's organizing goals. You will build and maintain a data management system to best coordinate field activity across the state, ensuring that resources are utilized effectively.

### **Responsibilities Include:**

- Draft, implement, and execute a statewide organizing plan aimed at mobilizing low propensity voters and turning out base voters in support of Democratic candidates across Illinois

- In cooperation with the Campaign Director and the Democratic Party of Illinois Data Director, create and maintain a statewide field data management system
- Recruit, train, and supervise RODs and FOs to meet statewide organizing goals
- Work with the GOTV Director to plan and execute a robust GOTV plan
- Coordinate with the GOTV Director and Voter Protection Director to target and distribute staff and resources.
- Develop statewide strategies and systems that lead teams to successfully meet daily and weekly organizing metrics and maintain data integrity
- Keep your team focused and motivated in a high-stress, rigorous work schedule and environment
- Plan and execute successful, large-scale daily Direct Voter Contact events, including but not limited to door-door canvassing, phonebanking, and textbanking events
- Assist in the cultivation of political relationships with local leaders throughout the state and relevant field staff on participating campaigns to ensure the most effective use of resources, to enable real-time adjustments and to guarantee legal and campaign compliance
- Assist in the development of strong, trusting relationships with local party leaders and activist groups
- Consistently meet deadlines and communicate with the Coordinated Campaign Director and leadership team when challenges arise that will prevent you and/or your team from meeting your goals
- Other duties as assigned

## **Who Are You?**

The ideal candidate will be a highly motivated and passionate promoter of Democratic values with experience managing organizers or volunteers on a Democratic campaign. You have experience working in a metric-driven voter contact program and are capable of synthesizing a wide array of regional priorities and incorporating them into a succinct and comprehensive plan. You understand that an organizing team thrives when data is protected, goals are clearly communicated, and when organizers and volunteers are supported and made to feel valued and appreciated.

## **Qualifications:**

- At least three cycles of statewide or competitive campaign experience
- Previously held Field Director, Deputy Field Director, or Regional Field Director positions
- Exceptional organization and time management skills;
- Excellent data and analytical skills;

- Strong interpersonal skills and the ability to communicate effectively with people of different backgrounds;
- A passion for social justice and a commitment to Democratic Party values;
- Ability to work in a fast-paced, high-pressure environment;
- Sense of humor and solutions-oriented attitude;
- Ability to work long and irregular hours in a metric-driven environment;
- Ability to be flexible under pressure and meet tight deadlines;
- Proficiency with Votebuilder/VAN preferred, but not required;

### **Job Details:**

This position will be based in the greater Chicago, Illinois area. Applicants must have the ability to travel throughout the state as needed. Applicants must have a valid driver's license, and a reliable mode of transportation.

The salary for this role is \$8,000 per month. DPI also offers a generous benefits package with the opportunity for growth.

### **How To Apply:**

Interested candidates should send an introductory email, and their resume to [jobs@organizeil22.com](mailto:jobs@organizeil22.com) with the subject line "Organizing Director - LAST NAME, FIRST NAME". Interviews will be conducted on a rolling basis.

The Democratic Party of Illinois is committed to diversity among its staff and recognizes that its continued success requires the highest commitment to hiring and retaining a diverse staff that provides the best quality services to our mission. DPI is an equal opportunity employer and it is DPI's policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, sexual orientation, gender identity, ethnic identity, disability, or any other legally protected basis.